# Welcome to



WIR L(I)EBEN INKLUSION WIENWWORK.AT

## Our Social Enterprise – What We Do

Wienwork is a non-profit limited company with a strong social mission

- Employment, training, counseling, and qualifications for people with disabilities and long-term unemployed individuals
- Established in 1981 as "Protected Workshops for Vienna"
- Around 70% of our adult employees and all 180 apprentices have a disability
- Our work is guided by the Austrian Act on the Employment of People with Disabilities



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#### Our Core Principles

- Salaries are based on collective agreements
- Inclusive Employment: Matching jobs with each person's abilities
- Main goal: Participation in our society and securing one's livelihood
- Human Resources Development is based on continuous training and education tailored to job roles
- Workplace Health Promotion



## Wienwork: Three key areas



# Training&Extended Apprenticeship Program

About 40 employees and 180 apprentices (with learning disabilities)

Implemented in cooperation with and funded by:

City of Vienna (Fonds Soziales Wien)
Austrian Employment Service (AMS)

#### Integrative Company

Approximately 400 employees (70% with disabilities)
Funded by City of Vienna and the Austrian Federal Social
Welfare Office
(Sozialministeriumservice)

#### **MICHLS**

Social-Economic Enterprise (Restaurant, Catering, Café) About 80 Employees

In cooperation with Austrian Employment Service (AMS)

#### Jobmanagement

About 100 Employees

Counselling, coaching and training services

4.000 clients per year

Funded by the
City of Vienna,
and the Austrian Federal
Social Welfare Office
(Sozialministeriumservice)

WIENWORK

#### Our Business Departments



Digital Media (Copy service, digital printing, assembly)



Facility Services
(Cleaning of offices, staircases, windows, etc)



Gastronomy (Restaurants, cafés, catering)



Refurbishment Service (Painting, bricklaying, tiling, repair work)



Gardening Services (Lawn care, planting, hedge trimming)



Laundry & Ironing Service (Includes tailor and repair services)



Carpentry / Woodworking (Specializing in kitchen production, upholstery & furniture restoration)



### Inclusive Apprenticeship

We offer training in 11 professions for 180 apprentices:

- Retail Salesperson
- Bricklayer
- Cook
- Pastry chef
- Landscape Gardener
- Painter & Coating Technician
- Tiler and Paver
- Cleaning Technician
- Waiter/waitress
- Carpenter
- Dry Cleaning Operative (laundry)



# Extended Apprenticeship & Partial Qualification

- for young people aged 15-25 years with (multiple) disabilities
- Integrated Training combines hands-on experience at WienWork and partner organizations over 3–4 years
- Multi-professional Teams: Trainers, educators,
   communication assistants (for the deaf), psychological
   counselors, social workers, and job placement support.
- Additional Programms: ERASMUS+ (training abroad within the European Union); Summer & Sports-week

Success Rate: ~85% of apprentices pass their final exams; ~50% transition into the open labor market.



# Jobmanagement – Your Path to Employment

Every year, over 4,000 clients receive:

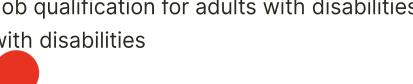
- Career guidance
- Qualificationy and outplacement
- Job and apprenticeship placements

→ We offer Supported Employment & Coaching for both young people and adults.



#### Programs for adults

- Supported Employment Counselling for adults with disabilities
- Jobcoaching Support when employment becomes unstable
- "Founding-counselling" Assistance with job reentry or self-employment (e.g., tobacco shops)
- Betriebsservice support & counselling for entrepreneurs/organizations
- "QualiTRAIN" Job qualification for adults with disabilities – for adults with disabilities





#### Programs for Young People

- Ausbildungsfit Flanke Wien
  - One-year motivational program for youth with and without disabilities. Aim: to get job ready, start an apprenticeship, work, further education
- "On the Job"

Three-year program for young people with disabilities Aim: start an apprenticeship, further training course

- Youth-Coaching
   Counseling for students finishing compulsory education (~14–15 years)
- Supported Employment for young people
   Support in starting apprenticeships, jobs, or further education
- <u>SzenenWelten</u>

Bringing young people back into education; includes parents, dance- & theater workshops, and psychotherapeutic support



