

Welcome to

wienwork

A solid red horizontal rectangular bar located directly beneath the 'wienwork' logo.

Our Social Enterprise – What We Do

Wienwork is a non-profit limited company with a strong social mission

- Employment, training, counseling, and qualifications for people with disabilities and long-term unemployed individuals
- Established in 1981 as “Protected Workshops for Vienna”
- Around 70% of our adult employees and all 180 apprentices have a disability
- Our work is guided by the Austrian Act on the Employment of People with Disabilities



Our Core Principles

- Salaries are based on collective agreements
- Inclusive Employment: Matching jobs with each person's abilities
- Main goal: Participation in our society and securing one's livelihood
- Human Resources Development is based on continuous training and education tailored to job roles
- Workplace Health Promotion



Wienwork: Three key areas

Training&Extended Apprenticeship Program

About 40 employees and
180 apprentices
(with learning disabilities)

*Implemented in cooperation
with and funded by:*

*City of Vienna (Fonds Soziales
Wien)
Austrian Employment Service
(AMS)*

Integrative Company

Approximately 400 employees
(70% with disabilities)
*Funded by City of Vienna and
the Austrian Federal Social
Welfare Office
(Sozialministeriumservice)*

MICHLs

Social-Economic Enterprise
(Restaurant, Catering, Café)
About 80 Employees
*In cooperation with Austrian
Employment Service (AMS)*

Jobmanagement

About 100 Employees

Counselling, coaching and
training services

4.000 clients per year

*Funded by the
City of Vienna,
and the Austrian Federal
Social Welfare Office
(Sozialministeriumservice)*

Our Business Departments



Digital Media

(Copy service, digital printing, assembly)



Facility Services

(Cleaning of offices, staircases, windows, etc)



Gastronomy

(Restaurants, cafés, catering)



Refurbishment Service

(Painting, bricklaying, tiling, repair work)



Gardening Services

(Lawn care, planting, hedge trimming)



Laundry & Ironing Service

(Includes tailor and repair services)






Carpentry / Woodworking

(Specializing in kitchen production, upholstery & furniture restoration)



Inclusive Apprenticeship

We offer training in 11 professions for 180 apprentices:

-  Retail Salesperson
-  Bricklayer
-  Cook
-  Pastry chef
-  Landscape Gardener
-  Painter & Coating Technician
-  Tiler and Paver
-  Cleaning Technician
-  Waiter/waitress
-  Carpenter
-  Dry Cleaning Operative (laundry)



Extended Apprenticeship & Partial Qualification

- for young people aged 15-25 years with (multiple) disabilities
- Integrated Training combines hands-on experience at WienWork and partner organizations over 3–4 years
- Multi-professional Teams: Trainers, educators, communication assistants (for the deaf), psychological counselors, social workers, and job placement support.
- Additional Programms: ERASMUS+ (training abroad within the European Union); Summer & Sports-week

Success Rate: ~85% of apprentices pass their final exams; ~50% transition into the open labor market.



Jobmanagement – Your Path to Employment

Every year, over 4,000 clients receive:

- Career guidance
- Qualification and outplacement
- Job and apprenticeship placements

→ We offer Supported Employment & Coaching for both young people and adults.



Programs for adults

- Supported Employment
Counselling for adults with disabilities
- Jobcoaching
Support when employment becomes unstable
- „Founding-counselling“
Assistance with job reentry or self-employment (e.g., tobacco shops)
- Betriebsservice
support & counselling for entrepreneurs/organizations
- „QualiTRAIN“
Job qualification for adults with disabilities – for adults with disabilities



Programs for Young People

- Ausbildungsfit Flanke Wien
One-year motivational program for youth with and without disabilities. Aim: to get job ready, start an apprenticeship, work, further education
- „On the Job“
Three-year program for young people with disabilities
Aim: start an apprenticeship, further training course
- Youth-Coaching
Counseling for students finishing compulsory education (~14–15 years)
- Supported Employment for young people
Support in starting apprenticeships, jobs, or further education
- SzenenWelten
Bringing young people back into education; includes parents, dance- & theater workshops, and psychotherapeutic support



