

Youth Transitions from School to Employment

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Arbeitsmarktservice
Wien

Target Groups of Austrian Labour Market Policy

Jobseekers:

- unemployed (emphasis on youth, women, long-term unemployed, people with disabilities, migrants)
- employed looking for a change of job
- employed at risk of becoming unemployed
- young people seeking apprenticeships
- returners (especially women, after parental leave)
- social benefits recipients

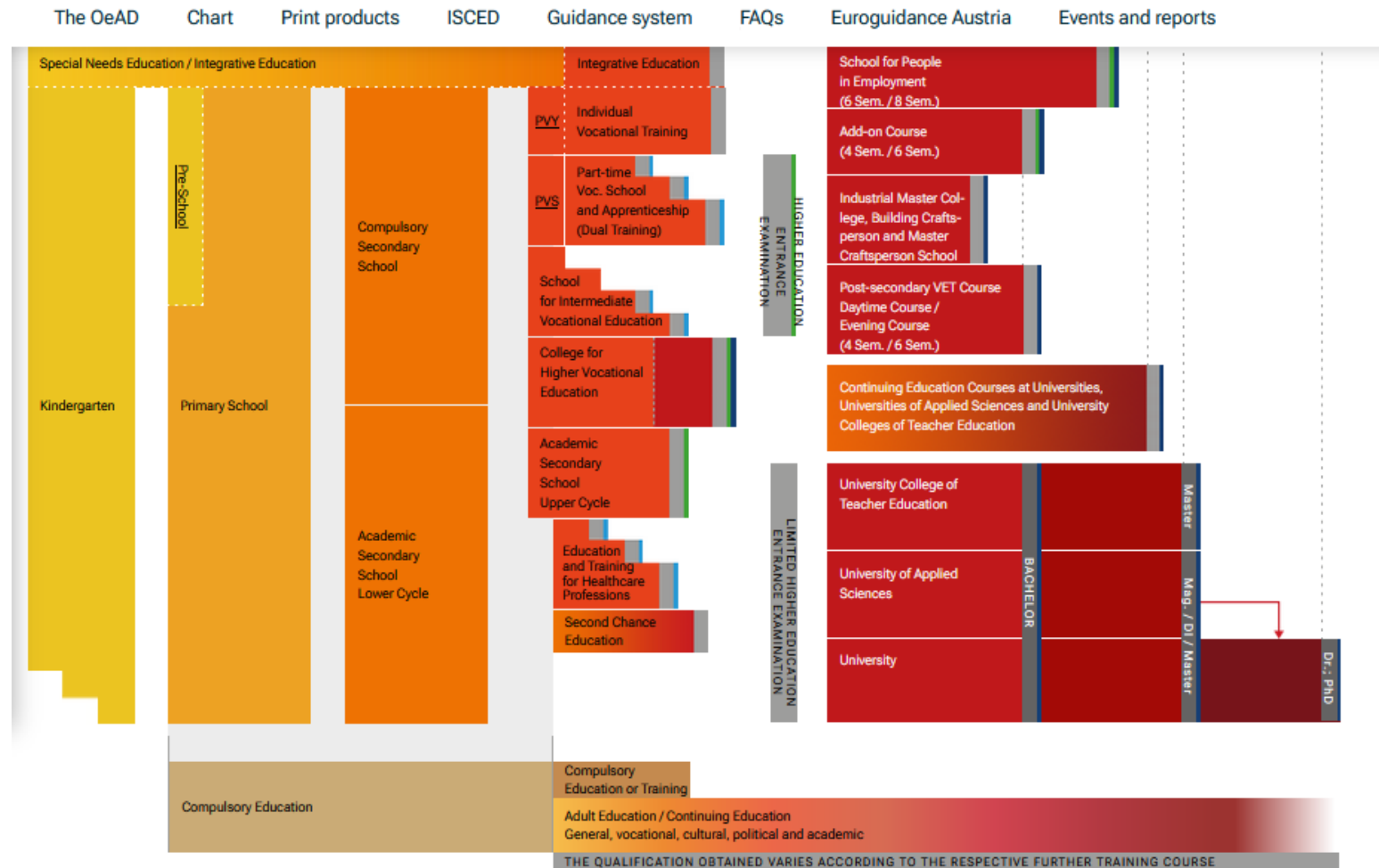
Employers:

- companies looking to fill their job vacancies
- companies in temporary economic difficulties
- employers investing in upskilling their employees
- companies that are ready to employ or train hard-to-place workers
- employers of apprentices

The Dual Training System

- combination of practical on-the-job training and school-based theoretical education (one or two days per week)
- they may choose from around 204 apprenticeship trainings in crafts, industry and service sectors
- the duration of apprenticeship training varies according to the chosen vocation (two, two and a half, three and a half or four years).
- an ongoing process of upgrading training curricula to meet future requirements (e.g. green jobs), as well as the current requirements of business and industry, maintains the quality and attractiveness of the dual system

The Austrian Education System



<http://www.oead.at/bildungssystem>
Education system in Austria

Two Target Groups: Young People aged 15 to 19 and 20 to 25

1. Persons up to the age of 19, who find it hard to move on to continuing education or a job.

The focus is on managing the transition from school to work by offering:

- programmes giving young participants sufficient time to learn at their own speed and acquire the necessary skills,
- guidance and support helping young people move through the often confusing maze of occupation and education landscape
- company-based training or apprenticeship programme in a supra-company apprenticeship training

2. Registered unemployed young persons aged 20 to 24

- are offered an entire spectrum of training and funding programmes to strengthen their position in the labour market.

Training Guarantee for Young People – Supra-Company Apprenticeship Training

- **Training Guarantee** (political aim in Austria):

- Each young person, who wants to take up an apprenticeship, will get a training as promised by the Training Guarantee within 3 months either by
 - entering an apprenticeship in the labour market,
 - entering a apprenticeship training by a PES Partner or
 - entering a training opportunity provided by the PES

- **Training Guarantee apprenticeship training:**

- If upon completion of compulsory education young apprenticeship-seekers cannot be placed in a formal apprenticeship programme, they will be offered („guaranteed“) the opportunity to enter a full-fledged apprenticeship programme in a institution (private and/or non profit institutions)
- the attendance of vocational school is mandatory

Training Guarantee - Apprenticeship Training

Two types:

a) **Supra-company apprenticeship training is carried out by an educational institution**

- theoretical training in a vocational school
- practical training offered by the educational institution
- training contract during the entire time of apprenticeship
- goal: completion of apprenticeship

b) **Cooperation between an educational institution and a private company**

- theoretical training in a vocational school
- practical training in a company
- training contract between the educational institution and the company (shorter than apprenticeship, 1 year)
- goal: transfer to apprenticeship in a company

Mission Statement BLZ

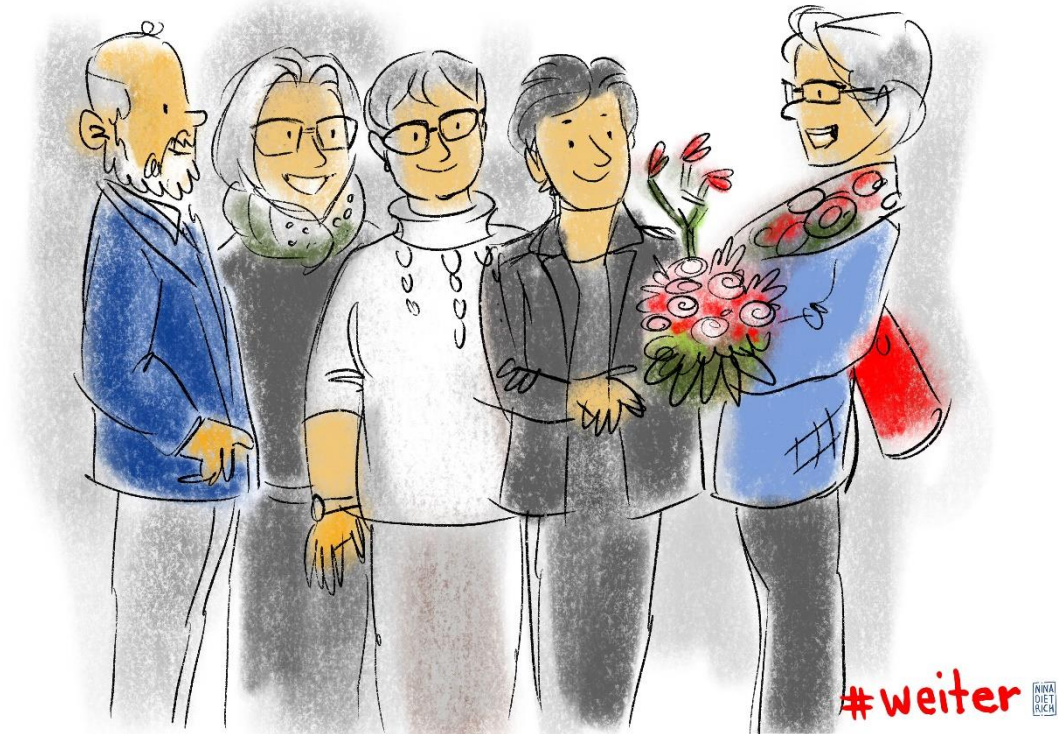
Supporting career and training choices in order to facilitate decision-making and avoid training drop-outs caused by the wrong job profile. Supporting (re)orientation on the labor market, with a focus on formally unqualified or low-skilled individuals.



Services offered at BIZ

- Support with career information and career guidance
- Information on trends and developments in the labor market
- Advice on training and career choices
- Information and advice on training and further education
→ Qualifications Pass Vienna - Advice and support for low-skilled customers on their path to a formal qualification
- Initial advice and registration for apprenticeship search for school leavers
- Support with job searches, optimizing application letters and CVs
- Information events and workshops

Thank you for your visit



#weiter

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